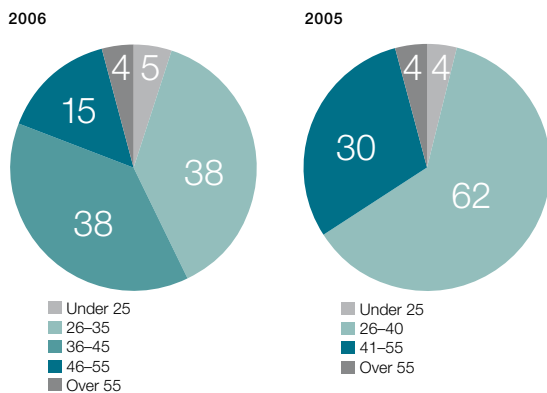


KEY PERFORMANCE INDICATORS: SOCIAL

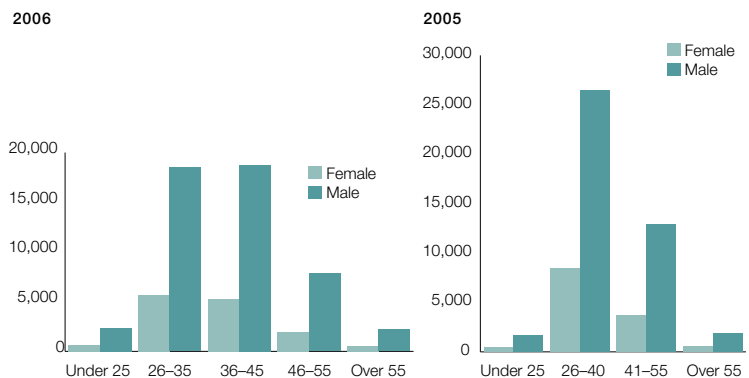
ERICSSON EMPLOYEE STATISTICS 2003-2006

	2006	2005	2004	2003
Percent women	22	24	25	26
Percent men	78	76	75	74
Women managers (percent)	18	17	14	-
Women with the group of the 150 most senior executives (percent)	15.5	14	-	-
Average employment time (years)	8	9	10	-
Average age	38	38	36	-
Employees working on international assignment	1,058	900	600	-

EMPLOYEES BY AGE (percent)



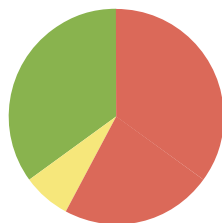
EMPLOYEES BY AGE AND GENDER



RESULTS OF RISK-BASED PROJECTS, 2006

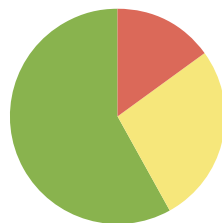
Through close engagement with suppliers, Ericsson significantly reduced the number of lowest markings (red) on the corporate responsibility score-card among selected die-casting suppliers in China and India and network rollout suppliers in India and Brazil.

■ Critical situation, action shall be in place
■ Warning, action shall be in place
■ Supplier status as expected by Ericsson



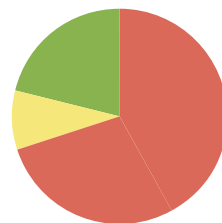
DIE-CASTING JAN 2006

Target: remove 60% of red areas



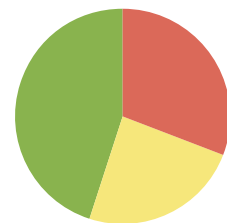
DIE-CASTING DEC 2006

Result: achieved 74% reduction



NETWORK ROLLOUT JAN 2006

Target: remove 60% of red areas



NETWORK ROLLOUT DEC 2006

Result: achieved 52% reduction