

# Additional information pertaining to remuneration for Ericsson's Executive Vice President

In line with Ericsson's Board's commitment to transparency and shareholder responsiveness, additional information pertaining to remuneration for Ericsson's Executive Vice President, Fredrik Jejdling, is provided below:

As disclosed in the 2024 Remuneration Report, the Remuneration Committee approved a SEK 1,500,000 one-time payment to EVP, Fredrik Jejdling. The payment was made during Q1 2024 in recognition of his instrumental contribution to and outstanding performance which led to the signing of an industry-leading agreement with one of Ericsson's top customers globally, which is expected to generate significant incremental revenue for Ericsson. The payment amount was made as an Additional Arrangement under the Guidelines for Remuneration to Group Management and represents less than 6% of his total 2024 remuneration.