

| Item | Proposal | Votes cast | | Represented shares | | Shares that voted against as a percentage of all shares in the | Number of votes in favor |
|-----------|--|------------|---------|--------------------|-----------------|--|--------------------------|
| | | For | Against | For | Against/Abstain | | |
| 8.1 | Resolution with respect to adoption of the income statement and the balance sheet, the consolidated income statement and the consolidated balance sheet | 99,966% | 0,034% | | | | |
| 8.2 | Resolution with respect to adoption of the remuneration report | 99,106% | 0,894% | | | | |
| 8.3 | | | | | | | |
| 8.3.1.1) | Jan Carlson, Board member and Chair of the Board | 99,917% | 0,083% | | | 0,101% | |
| 8.3.2.1) | Jacob Wallenberg, Board member | 99,917% | 0,083% | | | 0,102% | |
| 8.3.3.1) | Jon Fredrik Baksaas, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.4.1) | Christian Cederholm, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.5.1) | Börje Ekholm, Board member | 99,917% | 0,083% | | | 0,102% | |
| 8.3.6.1) | Eric A. Elzvik, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.7.1) | Marachel Knight, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.8.1) | Kristin S. Rinne, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.9.1) | Jonas Synnergren, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.10.1) | Christy Wyatt, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.11.1) | Karl Åberg, Board member | 99,917% | 0,083% | | | 0,101% | |
| 8.3.12.1) | Ulf Rosberg, Employee representative | 99,917% | 0,083% | | | 0,101% | |
| 8.3.13.1) | Annika Salomonsson, Employee representative | 99,917% | 0,083% | | | 0,101% | |
| 8.3.14.1) | Kjell-Åke Sotung, Employee representative | 99,917% | 0,083% | | | 0,101% | |
| 8.3.15.1) | Frans Frejdestedt, Employee representative – Deputy | 99,917% | 0,083% | | | 0,101% | |
| 8.3.16.1) | Loredana Roslund, Employee representative – Deputy | 99,917% | 0,083% | | | 0,101% | |
| 8.3.17.1) | Stefan Wänstedt, Employee representative – Deputy | 99,917% | 0,083% | | | 0,101% | |
| 8.3.18.1) | Börje Ekholm, President of the Company | 99,917% | 0,083% | | | 0,102% | |
| 8.4 | Resolution with respect to the appropriation of the results in accordance with the approved balance sheet and determination of the record dates for dividend | 99,997% | 0,003% | | | | |
| 9 | Determination of the number of Board members and deputies of the Board of Directors to be elected by the AGM | 99,998% | 0,002% | | | | |
| 10 | Determination of the fees payable to members of the Board of Directors elected by the AGM and members of the Committees of the Board of Directors elected by the AGM | 92,834% | 7,166% | | | | |
| 11 | | | | | | | |
| 11.1.2) | Jon Fredrik Baksaas (re-election) | 99,411% | 0,589% | | | | 408 008 604,2 |
| 11.2.2) | Jan Carlson (re-election) | 94,936% | 5,064% | | | | 382 105 261,0 |
| 11.3.2) | Christian Cederholm (re-election) | 96,262% | 3,738% | | | | 390 472 398,2 |
| 11.4.2) | Börje Ekholm (re-election) | 98,968% | 1,032% | | | | 403 300 007,9 |
| 11.5.2) | Eric A. Elzvik (re-election) | 99,031% | 0,969% | | | | 406 335 416,5 |
| 11.6.2) | Marachel Knight (re-election) | 99,964% | 0,036% | | | | 410 294 098,8 |
| 11.7.2) | Kristin S. Rinne (re-election) | 99,909% | 0,091% | | | | 410 065 766,6 |
| 11.8.2) | Jonas Synnergren (re-election) | 99,466% | 0,534% | | | | 408 228 164,6 |
| 11.9.2) | Jacob Wallenberg (re-election) | 96,262% | 3,738% | | | | 390 473 816,6 |
| 11.10.2) | Christy Wyatt (re-election) | 99,964% | 0,036% | | | | 410 296 143,3 |
| 11.11.2) | Karl Åberg (re-election) | 95,001% | 4,999% | | | | 385 233 944,8 |
| 12.2) | Election of the Chair of the Board of Directors - Jan Carlson (re-election) | 93,458% | 6,542% | | | | 379 681 034,9 |
| 13 | Determination of the number of auditors | 99,998% | 0,002% | | | | |
| 14 | Determination of the fees payable to the auditors | 99,963% | 0,037% | | | | |
| 15.2) | Election of auditors - Deloitte AB (re-election) | 99,966% | 0,034% | | | | 410 446 277,3 |
| 16.1 | Resolution on implementation of the LTV 2026 | 97,791% | 2,209% | | | | |
| 16.2.3) | Resolution on transfer of treasury stock to employees and on an exchange for the LTV 2026 | 99,509% | 0,491% | 97,648% | 2,352% | | |
| 17.1 | Resolution on amendment of the terms for the LTV 2025 | 99,897% | 0,103% | | | | |
| 17.2.3) | Resolution on transfer of treasury stock to employees and on an exchange for the LTV 2025 | 99,767% | 0,233% | 97,835% | 2,165% | | |
| 18.1.4) | Authorization to decide on transfer of treasury stock on an exchange to cover expenses | 99,820% | 0,180% | 99,425% | 0,575% | | |
| 18.2.4) | Authorization to decide on transfer of treasury stock on an exchange to cover costs for tax and social security liabilities for the Participants | 99,820% | 0,180% | 99,423% | 0,577% | | |
| 19.4) | Authorization for the Board of Directors to decide upon purchase of own shares | 99,993% | 0,007% | 99,975% | 0,025% | | |

- 1) To grant discharge from liability, a simple majority is required, unless at least one-tenth of the shares in the company vote against it.
- 2) Relative majority – the proposal that receives the most votes.
- 3) Extra qualified majority – requires that shareholders holding at least nine-tenths of both the votes cast and the shares represented at the meeting vote in favor of the proposal.
- 4) Qualified majority – requires that shareholders holding at least two-thirds of both the votes cast and the shares represented at the meeting vote in favor of the proposal.