

AGENDA PROPOSAL

Annual General Meeting of shareholders 2020 in Telefonaktiebolaget LM Ericsson

Agenda

1. Election of the Chair of the Annual General Meeting
2. Preparation and approval of the voting list
3. Approval of the agenda of the Annual General Meeting
4. Determination whether the Annual General Meeting has been properly convened
5. Election of two persons approving the minutes
6. Presentation of the annual report, the auditor's report, the consolidated accounts, the auditor's report on the consolidated accounts and the auditor's report whether the guidelines for remuneration to group management have been complied with, as well as the auditor's presentation of the audit work with respect to 2019
7. The President's speech. Questions from the shareholders to the Board of Directors and the management
8. Resolution with respect to
 - 8.1. adoption of the income statement and the balance sheet, the consolidated income statement and the consolidated balance sheet;
 - 8.2. discharge of liability for the members of the Board of Directors and the President; and
 - 8.3. the appropriation of the results in accordance with the approved balance sheet and determination of the record dates for dividend
9. Determination of the number of Board members and deputies of the Board of Directors to be elected by the Annual General Meeting
10. Determination of the fees payable to members of the Board of Directors elected by the Annual General Meeting and members of the Committees of the Board of Directors elected by the Annual General Meeting

11. Election of the members and deputies of the Board of Directors

The Nomination Committee's proposal for Board members:

- 11.1. Jon Fredrik Baksaas
- 11.2. Jan Carlson
- 11.3. Nora Denzel
- 11.4. Börje Ekholm
- 11.5. Eric A. Elzvik
- 11.6. Kurt Jofs
- 11.7. Ronnie Leten
- 11.8. Kristin S. Rinne
- 11.9. Helena Stjernholm
- 11.10. Jacob Wallenberg

12. Election of the Chair of the Board of Directors

The Nomination Committee's proposal:

The Nomination Committee proposes that Ronnie Leten be re-elected Chair of the Board of Directors.

13. Determination of the number of auditors

14. Determination of the fees payable to the auditors

15. Election of auditors

16. Resolution on the guidelines for remuneration to Group Management

17. Long-Term Variable Compensation Program 2020 ("LTV 2020")

17.1. Resolution on implementation of LTV 2020

17.2. Resolution on transfer of treasury stock for the LTV 2020

17.3. Resolution on Equity Swap Agreement with third party in relation to the LTV 2020

18. Resolution on transfer of treasury stock to employees and on an exchange in relation to the resolution on the Long-Term Variable Compensation Programs 2018 and 2019

19. Resolution on transfer of treasury stock in relation to the resolutions on the Long-Term Variable Compensation Programs 2016 and 2017

20. Resolution on proposal from the shareholder Thorwald Arvidsson to amend the articles of association in the following way:

20.1. to make an addition to § 5 of the articles of association – a new section two – stating: all shares carry equal rights; and

- 20.2. to delete § 6 of the articles of association, and to adjust the numbering accordingly.
21. Resolution on proposal from the shareholder Thorwald Arvidsson that the Annual General Meeting resolve to delegate to the Board of Directors:
- 21.1. to work for the abolishment of the possibility to have voting power differences in the Swedish Companies Act, primarily by turning to the Government of Sweden; and
- 21.2. to prepare a proposal for Board and Nomination Committee representation for the small and midsize shareholders, to be presented to the Annual General Meeting 2021, or any earlier held extraordinary general shareholders meeting. The assignment shall also include working to ensure that the corresponding change is made in national legislation, primarily by turning to the Government of Sweden
22. Resolution on proposal from the shareholder Thorwald Arvidsson for an examination through a special examiner (Sw. särskild granskning) of the circumstances leading to the company reportedly having to pay SEK 10.1 billion to the US public treasury. This special examination shall also cover the company auditors' actions or lack of actions.
23. Resolution on proposal from the shareholder Einar Hellbom that the Annual General Meeting resolve that the Board of Directors shall propose at the next General Meeting of shareholders that all shares carry equal voting rights and describe how this should be implemented
24. Closing of the Annual General Meeting
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