



ericsson.com/ecp

Innovate

Early Career Program (ECP)

Join our Innovate program and spend the next 18 months discovering how you can make a global impact with future technologies.

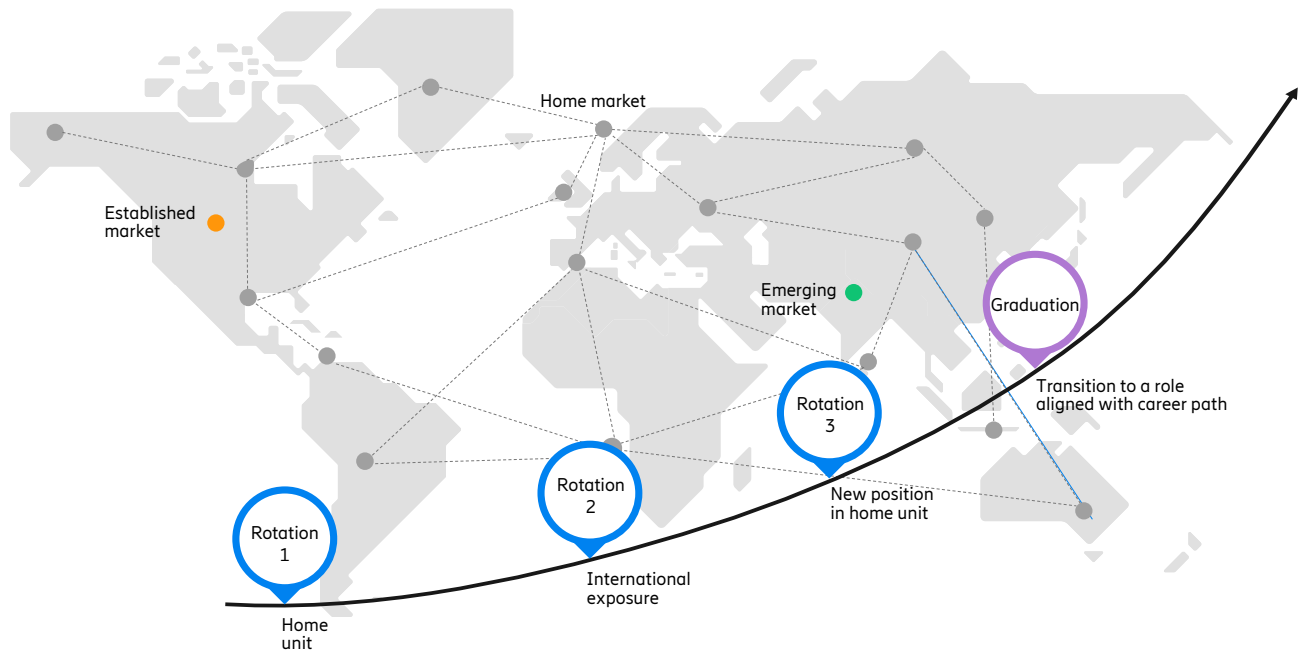


What is Innovate

The Innovate program is designed for talented, innovative and creative individuals who aspire to grow as future technology leaders.

During the **18 months journey**, you will have a chance to follow the life cycle of products and solutions, from idea creation to

development until customer deployment. Collaborating with pioneers at the forefront of our field, you'll use cutting edge technology to solve some of the most challenging issues faced by our customers and be a part of shaping the future of communications technology.



Once you complete the rotations, you have almost endless options to **Design Your Future** – you may choose to stay in your home unit

and develop, or make a move within Ericsson, in your home location or abroad!

Who are we looking for?

Someone who is passionate about the most exciting technology on planet and ready to take on the challenges it brings. An ideal candidate should have at least a **Bachelor's degree in a technology related discipline with maximum 3 years of full-time working experience**. Experience in R&D is an added advantage.

Why get involved?



Contribute in shaping tomorrow's technology for people, societies, industries and humanity



Gain international exposure through 3 rotations, Established and Emerging market modules



Structured personal development programs in multi-cultural settings



Exclusive mentorship with senior leaders



A global network of colleagues across 150+ locations

What do you need to do next?

Are you ready to make an impact on the global stage? Find out more about available roles and apply at ericsson.com/ECP

About Ericsson

Ericsson is one of the leading providers of Information and Communication Technology (ICT) to service providers, with about 40% of the world's mobile traffic carried through our networks. We enable the full value of connectivity by creating game-changing technology and services that are easy to use, adopt and scale, making our customers successful in a fully connected world. For more than 140 years, our ideas, technology and people have changed the world: real turning points that have transformed lives, industries and society as a whole.