



AGENDA PROPOSAL

Annual General Meeting of shareholders 2016 in Telefonaktiebolaget LM Ericsson

Agenda

1. Election of the Chairman of the Annual General Meeting
2. Preparation and approval of the voting list
3. Approval of the agenda of the Annual General Meeting
4. Determination whether the Annual General Meeting has been properly convened
5. Election of two persons approving the minutes
6. Presentation of the annual report, the auditors' report, the consolidated accounts, the auditors' report on the consolidated accounts and the auditor's report whether the guidelines for remuneration to group management have been complied with, as well as the auditors' presentation of the audit work with respect to 2015
7. The President's speech. Questions from the shareholders to the Board of Directors and the management
8. Resolutions with respect to
 - 8.1 adoption of the income statement and the balance sheet, the consolidated income statement and the consolidated balance sheet;
 - 8.2 discharge of liability for the members of the Board of Directors and the President; and
 - 8.3 the appropriation of the profit in accordance with the approved balance sheet and determination of the record date for dividend
9. Determination of the number of Board members and deputies of the Board of Directors to be elected by the Annual General Meeting
10. Determination of the fees payable to members of the Board of Directors elected by the Annual General Meeting and members of the Committees of the Board of Directors elected by the Annual General Meeting
11. Election of the members and deputies of the Board of Directors
The Nomination Committee's proposal for Board members
 - 11.1 Nora Denzel
 - 11.2 Börje Ekholm
 - 11.3 Leif Johansson



- 11.4 Ulf J. Johansson
- 11.5 Kristin Skogen Lund
- 11.6 Kristin S. Rinne (new election)
- 11.7 Sukhinder Singh Cassidy
- 11.8 Helena Stjernholm (new election)
- 11.9 Hans Vestberg
- 11.10 Jacob Wallenberg

12. Election of the Chairman of the Board of Directors
The Nomination Committee's proposal
The Nomination Committee proposes that Leif Johansson be elected Chairman of the Board.

13. Determination of the number of auditors

14. Determination of the fees payable to the auditors

15. Election of auditors

16. Resolution on the guidelines for remuneration to Group management

17. Resolution on the Board of Directors' proposal for amendments to the articles of association

- 18 Long-Term Variable Compensation Program 2016
- 18.1 Resolution on implementation of the Stock Purchase Plan
- 18.2 Resolution on transfer of treasury stock, directed share issue and acquisition offer for the Stock Purchase Plan
- 18.3 Resolution on Equity Swap Agreement with third party in relation to the Stock Purchase Plan
- 18.4 Resolution on implementation of the Key Contributor Retention Plan
- 18.5 Resolution on transfer of treasury stock, directed share issue and acquisition offer for the Key Contributor Retention Plan
- 18.6 Resolution on Equity Swap Agreement with third party in relation to the Key Contributor Retention Plan
- 18.7 Resolution on implementation of the Executive Performance Stock Plan
- 18.8 Resolution on transfer of treasury stock, directed share issue and acquisition offer for the Executive Performance Stock Plan
- 18.9 Resolution on Equity Swap Agreement with third party in relation to the Executive Performance Stock Plan

19. Resolution on transfer of treasury stock in relation to the resolutions on the Long-Term Variable Compensation Programs 2012, 2013, 2014 and 2015

20. Resolution on proposal from the shareholder Einar Hellbom that the Annual General Meeting resolve to delegate to the Board of Directors to review how shares are to be given equal voting rights and to present a proposal to that effect at the Annual General Meeting 2017



21. Resolution on proposal from the shareholder Thorwald Arvidsson that the Annual General Meeting resolve to delegate to the Board of Directors to turn to the Government of Sweden and underline the need for a change of the legal framework to abolish the possibility to have voting power differences in Swedish limited liability companies
 22. Resolution on proposal from the shareholder Thorwald Arvidsson to amend the articles of association
 - 22.1 with respect to the voting rights of shares
 - 22.2 with respect to limitation of who can be appointed Board member
 23. Resolution on proposal from the shareholder Thorwald Arvidsson that the Annual General Meeting of shareholders resolve:
 - 23.1 to adopt a vision of zero tolerance with respect to work place accidents within the company;
 - 23.2 to delegate to the Board to appoint a working group to realize this vision of zero tolerance;
 - 23.3 that the results shall be annually reported to the Annual General Meeting of shareholders, for example by including the report in the printed Annual Report;
 - 23.4 to adopt a vision of absolute gender equality on all levels within the company;
 - 23.5 to delegate to the Board to appoint a working group to realize this vision in the long-term and carefully follow the developments regarding gender equality and ethnicity;
 - 23.6 to annually report to the Annual General Meeting, for example by including the report in the printed Annual Report;
 - 23.7 to delegate to the Board to take necessary action to create a shareholders' association in the company;
 - 23.8 that a member of the Board shall not be allowed to invoice the Board fee via a legal entity, Swedish or non-Swedish;
 - 23.9 to delegate to the Board to turn to the relevant authority (the Government and/or the tax office) to underline the need to amend the rules in this area;
 - 23.10 that the Nomination Committee, when fulfilling its tasks, shall in particular consider matters related to ethics, gender and ethnicity;
 - 23.11 delegate to the Board of Directors to turn to the Government of Sweden to underline the need to introduce a national "cool-off period" for politicians; and
 - 23.12 to delegate to the Board to prepare a proposal for Board and Nomination Committee representation for the small and midsize shareholders, to be presented to the Annual General Meeting 2017, or any earlier held extraordinary general shareholders meeting.
 24. Closing of the Annual General Meeting
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